

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124

MINUTES OF BOARD OF EDUCATION MEETING

MAY 19, 2022

CALL TO ORDER

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, May 19, 2022 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

PLEDGE OF ALLEGIANCE

All those in attendance stood to recite the Pledge of Allegiance.

ROLL CALL

On Roll Call, the following Members were found to be present:

Steve Hill, President
Kathy Kusiak, Vice President
John Jared, Secretary
Shelly Booth, Member
Ivy Fleming, Member
Ed Lescher, Member
Bob Yanik, Member

Members absent: None

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal

AUDIENCE

Nathan Miller, Tom Ross

CONSENT AGENDA

Minutes of regular meeting held April 21, 2022

Minutes of closed meeting held April 21, 2022

May Bills Payable

April Treasurer's Report

Destruction of closed meeting audio recording from November 19, 2020

** A motion was made by Mrs. Kusiak, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Lescher, Yanik, Hill

Nay: None

Absent:

Motion – **Passed**

SUPERINTENDENT'S REPORT

Student of the Month

Dr. Sefcik asked to delay this item as Alyssa Manthi and her family weren't present. We will mail her certificate to her home as she didn't arrive during the open portion of the meeting.

Community Youth Network Counseling Support

Dr. Sefcik provided a brief description of the Community Youth Network (CYN) and noted that we have partnered with CYN in the past years to provide mental health supports to students in need and assist us in proactively providing mental health supports. CYN provides a social worker one day per week to run social-emotional groups based on need and provide additional support for struggling students and students in crisis. She recommended approval of a one-year agreement with CYN to provide one day of counseling services per week at a cost of \$12,000.

** A motion was made by Mrs. Fleming, second by Mrs. Booth to approve the 1-year agreement with CYN in the amount of \$12,000.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Lescher, Yanik, Hill, Kusiak

Nay: None

Absent:

Motion – **Passed**

Lake County Health Department-Assessment and Counseling Services 2022/23

Dr. Sefcik requested the continued partnership with the Lake County Health Department and Community Health Center to provide assessment and counseling services related to substance use and abuse. She recommended a one-year agreement with LCHD to provide 3.5 days of counseling services per week at a cost of \$53,135.

** A motion was made by Mr. Jared, second by Mr. Lescher to approve the 1-year agreement with LCHD to provide substance use/abuse counseling services 3.5 days per week at a cost of \$53,135.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Kusiak, Jared

Nay: None

Absent:

Motion – **Passed**

Illinois Youth Survey

Dr. Sefcik provided the results of the Illinois Youth Survey. This survey provides data on various health and social indicators that show the continued need for services from CYN and LCHD.

Equity Team Update

Dr. Sefcik reported the Equity Team has had several planning meetings since completing the Deep Equity training days. The Team is previewing equity activities that focus on tone and trust as potential all-staff activities for next year. They are also looking at District practices that align with the seven Principles for Culturally Responsive Practices and which don't align.

Honors Night

Dr. Sefcik proudly announced that Honors Night was held on May 4th that recognized the achievements of 70 students. Through the generous donations of our Grant community, local scholarships totaling over \$40,000, were distributed. The opportunity to recognize our dedicated students' efforts was on full display.

Lake County Educator of the Year Awards

Dr. Sefcik informed the Board of the inaugural Lake County Educator of the Year Awards ceremony, hosted by the Regional Office of Education also took place on May 4th. Three Grant teachers were nominated and our own Jessica Mitchell was selected as the Diverse Learner Educator of the Year! Lake County school nurses received a standing ovation for all their efforts during COVID, including our school nurse, Cheryl Bengston, who was in attendance.

Overnight Travel Requests

Dr. Sefcik requested approval for the three travel requests presented. 1.) The Girls' Basketball Team requested to attend the University of Wisconsin-Madison Team Camp June 17-18, with two coaches and approximately 10-12 student athletes. Costs will be covered by the Booster Wish List and through fundraising efforts. 2.) The Dance Team requested to attend the DTU Dance Camp at Illinois State University, June 20-22, with three coaches and approximately 30 student-athletes. Cost will be covered by fundraising efforts and families paying the remaining. 3.) The Wrestling Team requested to attend the Malacek Team Wrestling Camp at Chula Vista Resort in the Wisconsin Dells, July 27-30, with three coaches and approximately 20-30 student-athletes. Camp costs will be covered by families.

** A motion was made by Mrs. Kusiak, second by Mrs. Booth to approve the travel of the Girls' Basketball Team, the Dance Team, and the Wrestling Team, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Kusiak, Jared, Booth

Nay: None

Absent:

Motion – **Passed**

Co-Curricular Sponsors 2022/23

Dr. Sefcik recommended approval of the co-curricular sponsors, as presented.

** A motion was made by Mr. Lescher, second by Mrs. Booth to approve the co-curricular sponsors, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Hill, Kusiak, Jared, Booth, Fleming

Nay: None

Absent:

Motion – **Passed**

Fall Coaches 2022/23

Dr. Sefcik recommended approval of the 2022/23 fall coaches, as presented.

** A motion was made by Mr. Yanik, second by Mrs. Kusiak to approve the 2022/23 fall coaches, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Kusiak, Jared, Booth, Fleming, Lescher

Nay: None

Absent:

Motion – **Passed**

Personnel

Recommend the employment of the following individuals:

- Jordan Alexander, Full-time Special Education Teacher, MA Step 0, 2022/23
- Amanda Jacobs, Full-time Art Teacher, MA Step 2, 2022/23
- Marissa Kelley, Full-time Social Worker, MA Step 0, 2022/23
- Matt Mueller, Full-time English Teacher, MA+30 Step 8, 2022/23
- Cassi Reid, Full-time Special Education Teacher, BA Step 0, 2022/23

Recommend accepting the letter of resignation/retirement from the following:

- Jerry Peters, Custodian, retirement effective 6/30/2022
- Kyle Kujala, Girls' Volleyball Coach, effective immediately
- Lexi Vesneske, Cheer Coach, effective immediately
- Lynsea Volbrecht, Volleyball Coach, effective end of 2021/22
- Nick Nenni, Asst. Boys & Girls Cross Country Coach, eff. 8/8/2022
- Jeff Austin, Snow Dogs Sponsor, effective 2/17/2022
- Ashley Gaura, Freshman Class Sponsor, effective 3/11/2022
- Dan Nitz, Gamer's Club Sponsor, effective 3/11/2022
- Shea Wintersteen, Table Tennis Club Sponsor, effective 3/11/2022
- Anna Bartels, Lacrosse Club Sponsor, effective 3/15/2022
- Rose Craig-Tyler, Asst. Marching Band Director, effective 3/23/2022
- Jessica Mitchell, American Sign Language Club Sponsor, eff. 3/23/2022
- Beth Suehr, Spring Musical Director, effective 4/13/2022

Notification of FMLA request:

- Stefano Avallone, beginning 4/18/2022, ending 6/1/2022
- Kim Schmidt, beginning 5/2/2022, ending 5/20/2022

** A motion was made by Mrs. Booth, second by Mrs. Kusiak to approve the personnel recommendations, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Kusiak, Jared, Booth, Fleming, Lescher, Yanik

Nay: None

Absent:

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Summer School; Student Recognition: National Art Honor Society Induction and Seal of Biliteracy; Student Activities: Wellness Fair, Pep Assembly, 8th Grade Activity Fair, and Prom; Graduation.

BUSINESS AFFAIRS

2021/22 Amended Budget

Mrs. Reich notified the Board that the 2021/22 amended budget will be presented for approval next month.

2022/23 Budget

Mrs. Reich informed the Board that she is waiting on a few items related to Insurance renewals, both medical and property/liability/worker's compensation, to finalize the tentative budget. She intends to have that ready for the June meeting to place on public display.

Trade Package 26b – Electrical for Parking Lot Lighting

Mrs. Reich reported that bids for the summer construction of the new parking lot were received on May 10. She recommended approval of Trade Package 26b – Electrical for Parking Lot Lighting to Carey Electric Contracting in the amount of \$96,020.

** A motion was made by Mrs. Fleming, second by Mr. Lescher to award Trade Package 26b – Electrical for Parking Lot Lighting to Carey Electric Contracting in the amount of \$96,020. Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Lescher, Yanik, Hill

Nay: None

Absent:

Motion – **Passed**

Trade Package 31b – New Parking Lot

Mrs. Reich said the bids for Trade Package 31b – New Parking Lot were opened on May 10. The lowest bidder requested their bid be withdrawn as it was incomplete. The next lowest bid was \$57,600 more. She recommended the rejection of all bids and rebid for that trade package.

** A motion was made by Mr. Jared, second by Mr. Yanik to authorize Trade Package 31b to be rebid.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Lescher, Yanik, Hill, Kusiak

Nay: None

Absent:

Motion – **Passed**

Authorization for the Business Manager to approve Bids for Trade Package 31b – New Parking Lot to the Lowest Responsible Bidder

Mrs. Reich requested, with the rejection of all bids for Trade Package 31b – New Parking Lot, authorization from the Board to re-bid the package with the opening of new bids on June 2nd. She will review and approve the new bids for trade package 31b – New Parking Lot to the lowest responsible bidder.

** A motion was made by Mrs. Booth, second by Mrs. Kusiak to authorize the Business Manager to re-bid, review, and approve the lowest responsible bidder for trade package 31b – New Parking Lot.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Kusiak, Jared

Nay: None

Absent:

Motion – **Passed**

Quest Food Management Services Observations and Recommendations

Mrs. Reich outlined the findings of the Quest Food Management Services report of the evaluation of our current food service program and the recommended changes. She thanked the Board for authorizing the food service review. The Quest reviewer was impressed with the cleanliness of the kitchen and the hardworking and positive staff members. They discussed the findings and possible future changes such as lowered food cost, rearrange equipment, more self-serve stations, more scratch cooking, etc.

5-Year Financial Projections

Mrs. Reich asked to table this item until the June 16, 2022 meeting.

OTHER BUSINESS

Dr. Sefcik didn't have any other business.

Mr. Jared asked what was being done with the block house. Mrs. Reich said they will need to speak to an architect and consult with the Site and Facility Committee.

CLOSED SESSION

- ** At 7:30 p.m. a motion was made by Mr. Yanik, second by Mrs. Kusiak to go into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); student disciplinary cases 5 ILCS 120/2 (c)(9); other matters relating to individual students 5 ILCS 120/2 (c)(10).

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Kusiak, Jared, Booth

Nay: None

Absent:

Motion – **Passed**

- ** At 8:25 p.m. a motion was made by Mr. Lescher, second by Mr. Yanik to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Hill, Kusiak, Jared, Booth, Fleming

Nay: None

Absent:

Motion – **Passed**

ACTION CLOSED SESSION

- ** A motion was made by Mrs. Kusiak, second by Mr. Yanik to uphold the Superintendent's investigation determination.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Kusiak, Jared, Booth, Fleming, Lescher

Nay: None

Absent:

Motion – **Passed**

- ** A motion was made by Mrs. Fleming, second by Mr. Jared to approve the non-certified salary increases as presented except for food service.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Kusiak, Jared, Booth, Fleming, Lescher, Yanik

Nay: None

Absent:

Motion – **Passed**

- ** A motion was made by Mrs. Fleming, second by Mr. Yanik to approve the addition of one administrative assistant to be shared between the Director of Curriculum, Instruction, and Assessment and the MTSS Coordinator.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Jared, Booth, Fleming, Lescher, Yanik, Hill

Nay: None

Absent:

Motion – **Passed**

- ** A motion was made by Mr. Hill, second by Mrs. Kusiak to approve the administrators' compensation as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Lescher, Yanik, Hill, Kusiak

Nay: None

Absent:

Motion – **Passed**

- ** A motion was made by Mrs. Fleming, second by Mrs. Booth to approve the hiring of Alexandria Cogswell as Administrative Assistant to the Director of Special Education at \$18.66/hr., starting June 6, 2022 and the hiring of Carol Rodriguez as Front Desk Receptionist at \$19.11/hr., starting May 31, 2022.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Kusiak, Jared

Nay: None

Absent:

Motion – **Passed**

- ** A motion was made by Mr. Hill, second by Mrs. Kusiak to approve the administrators' vacation buyback 2022.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Kusiak, Jared, Booth

Nay: None

Absent:

Motion – **Passed**

ADJOURN

- ** At 8:30 p.m. a motion was made by Mr. Yanik, second by Mrs. Kusiak to adjourn the meeting.

Steve Hill, President

John Jared, Secretary